



The Governing Body at Brinsley Primary and Nursery School is made up of members of the local and school community, all acting on a voluntary basis. We have a mixture of local authority, parent and staff governors as well as members who have been co-opted from the local community. Each member brings a different perspective and set of skills to the Governing Body.

The Governing Body are responsible for ensuring that the school is run optimally to promote pupil achievement. We strive to ensure that every child reaches their full potential whilst at our school.

We provide strategic management, act as critical friends and ensure accountability. We work very closely with Mrs Haywood, the Head Teacher, who is responsible for the day-to-day management of school.

We are required to have a strong focus on three core strategic functions:

1. Ensuring clarity of vision, ethos and strategic direction,
2. Holding the Head Teacher to account for the educational performance of the school and its children and the appraisal of the staff,
3. Overseeing of the financial performance of the school and making sure the budget is well spent.

When a school is inspected by Ofsted, its governing body will be required to show evidence that governors conform to the three core functions. We also plan to make this information available on this website through our annual 'Impact statement'.

Governing Bodies do:	Governing Bodies don't:
Set the overall Budget for the school	Inspect the school
Decide on the level of pay for the school's teachers	After visiting the school, report back on the quality of teaching
Decide on the number of staff	Authorise all expenditure
Help to decide the priorities for improving the school when the school improvement plan is being drawn up	Need to be aware of the performance objectives which have been set for individual teachers
Ensure the National Curriculum is taught to all pupils	Decide on how pupils are taught different subjects
Set targets for pupil achievement	Have the right to exclude a pupil
Compare the performance of their school to similar schools	Write the school's policies on their own
Receive information about the quality of teaching in school	'Rubber Stamp' recommendations from the Head Teacher
Have a published strategy for dealing with parental complaints and concerns	Automatically approve all apologies sent by Governors
Ensure Health and Safety issues are addressed	Share concerns about staff capability

The makeup of the Governing Body at Brinsley Primary and Nursery School:

Our Governing Body consist of 11 members as follows:

The Head Teacher (who is permanent member of the Governing Body):

3 Parent Governors (who are elected by parents and carers of the children at the school):

1 Staff Governor (who is elected by staff at the school):

6 Co-opted Governors (who are appointed by the governing body based on their skills and experience):

1 Local Authority Governor - Vacancy (who is nominated by the Local Authority and appointed by the Governing Body based on their skills and experience):

Name & Start Date of Governor	Role	Start Date	End Date	Governor Links for 2018/19	Appointed by	Business Interests	Financial Interests	Governance Roles in Other Schools	Material Interests arising from relationships between governors/and or school staff	Attendance record - committee meetings – previous academic year 2017/18	Attendance record – full governor meetings – previous academic year 2017/18
Mrs Emma Haywood 01.09.2015	Head Teacher	01.09.15	N/A	Day to Day Management	Governing Body	None	None	None	None	3/3 100%	3/3 100%
Ms Lorraine Berry 12.09.2008	Chair of Governors Co-Opted	03.11.18	01.11.22	Appraisal Complaints Safeguarding Training Child Protection Safer Recruitment	Governing Body	None	None	None	None	3/3 100%	2/3 66.6%

Mrs Charlotte Harris 21.01.2016	Co-Opted	21.01.16	19.01.20	SEND	Governing Body	None	None	None	None	None	None	1/3 33.3%	2/3 66.6%
Mrs Danielle Sowerby 21.01.2016	Co-Opted	21.01.16	19.01.20	Head Teacher Appraisal Safer Recruitment LAC	Governing Body	None	None	None	None	None	None	1/3 33.3%	2/3 66.6%
Mrs Michelle Scrimshaw 12.09.2008	Co-Opted	03.11.18	01.11.22		Governing Body	None	None	None	None	None	None	2/3 66.6%	2/3 66.6%
Mrs Vicky Syson 26.06.2003	Co-Opted	13.10.17	12.10.21	Health & Safety Safer Recruitment	Governing Body	None	None	None	None	None	None	3/3 100%	2/3 66.6%
Mr Sam Harris 13.07.2017	Co-Opted	13.07.17	12.07.21		Governing Body	None	None	None	None	None	None	1/3 33.3%	1/3 33.3%
Mrs Rachel Bradford 12.02.2016	Parent	12.02.16	10.02.20	SEND Safer Recruitment	Parent Nomination	None	None	None	None	None	None	1/3 33.3%	2/3 66.6%
Mrs Sara Holland 05.05.2015	Vice Chair Parent	05.05.15	04.05.19	GDPR Head Teacher Appraisal	Parent Nomination	None	None	None	None	None	None	3/3 100%	3/3 100%

Mrs Lucy McIntyre Sowler 01.03.2017	Parent	23.05.17	22.05.21	PE	Parent Nomination	None	None	None	None	None	3/3 100%	3/3 100%
Mrs Fiona Bates 22.09.2017	Staff	22.09.17	21.09.21		Staff Nomination	None	None	None	None	None	3/3 100%	3/3 100%

As well as attending formal Governing Body meetings, we all play an active part within school and attend governor training sessions on various educational issues to help us in our role. We are also responsible for regularly reviewing school policies, ensuring compliance with relevant regulations/legislation.

#### **Our Governors**

The Governors are supported in the role by a Clerk to the Governors who is Mrs Debra Shaw and Dave Allen for the Full Governors Meeting.

We meet at least 6 times per year for formal meetings in the form of Committee meetings or Full Governors meetings and also meet to attend a range of training throughout the year. We also hold separate Standards Committee meetings to examine the progress data in Reading, Writing and Maths in each year group.

The Head Teacher and the Chair of Governors also meet regularly to discuss any relevant issues and to monitor progress of the school action plan.

Governors can be contacted via the school office (personally, by telephone or email) or via the Head Teacher. If you are interested in becoming a Governor, please contact the school office on 01773 783898 to arrange an appointment with Mrs Haywood.

#### **Governor's promise**

As governors we help set the vision and values of the school and work in partnership with staff, parents and children to create the right conditions for learning, thus enabling our children to reach their personal goals. We know our role is helping to ensure our children 'Aim for the stars!' and we have set out our commitments below.

**As governors we will:**

- Make sure the school's vision and values are evident in every aspect of school life;
- Make sure the school fulfils its statutory duties;
- Attend governor meetings and make informed decisions in the best interest of the school;
- Actively gather information about the school by looking at data on the progress of our children, visiting school to see it in action and seeking the views of parents, children and staff;
- Support the Head Teacher and all staff in providing the best education for our children, at the same time as holding the Head Teacher to account for the educational performance of our children;
- Be proactive and bold in driving forward school improvement;
- Oversee the finances of the school and make sure that the money is well spent;
- Be open and transparent in our work.